

State of Vermont
Office of Civil Rights
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Date: March 11, 2026

To: Environmental Justice Advisory Council
[Karla Raimundi](#)

From: Patricia Martin, Civil Rights Title VI Coordinator
Colleen Montague, Director of Civil Rights
Dave Pelletier, Planning Manager
Collin Smythe, Systems Planning Coordinator

Subject: Title VI and Environmental Justice Complaints

Complaint Procedure: The Agency of Transportation, in an effort to ensure nondiscrimination in all of its federal-aid programs, services, and activities, maintains a written [Title VI Complaint Procedure](#) to investigate, respond to, and resolve, Title VI complaints or lawsuits. In addition, all instances of alleged discrimination submitted as a Title VI Complaint, will be recorded, and tracked and include the following information: date complaint was filed, a summary of allegations, investigative status, further actions and follow-up, and final resolution. Any person who believes that they individually, or as a member of any specific class of persons, has been subjected to discrimination on the basis of race, color, national origin, sex, age, limited English proficiency, or disability may file a complaint with the Vermont Agency of Transportation's Office of Civil Rights and Labor Compliance. Federal and State law require that the complaint be filed within 180 days of the alleged incident of discrimination. Complaints related to Title VI Program discrimination may be submitted [online](#) by mail, email, or phone. The contact information is as follows: Patricia Martin, Title VI & ADA Coordinator, Vermont Agency of Transportation, Office of Civil Rights and Labor Compliance, 219 North Main Street, Barre, VT 05641, AOT.CRTITLEVI@vermont.gov 802-595-6959. Once submitted, the Title VI & ADA Coordinator will contact the complainant.

Title VI Complaints: Since March 14, 2025, no Title VI Complaints have been received.

Environmental Justice Complaints: Since March 14, 2025, no Environmental Justice Complaints have been received.

Environmental Justice Statewide Complaint System: The Agency of Transportation has a specific process in place for handling environmental justice complaints, utilizing the Title VI complaint form. Following the recommendations from the Environmental Justice Advisory Council, we are open to exploring the development of an improved statewide system for receiving such complaints.